

PASSED: March 9, 2015
BY: Conway

ORDINANCE NO. 2015 - 4

ORDINANCE FIXING COMPENSATION FOR VILLAGE
EMPLOYEES AND DECLARING AN EMERGENCY

WHEREAS, Amberley Village greatly values the hard work and contributions by Village employees;

WHEREAS, from time to time Council reviews and assesses compensation and benefits for Village employees;

WHEREAS, the Compensation and Benefits Committee has undertaken a series of meetings and discussed the appropriateness of making adjustments to employee wages and made a recommendation to Council to adjust wages in a way that is fair and equitable to employees and the Village;

NOW, THEREFORE, BE IT ORDAINED BY THE Council of Amberley Village, State of Ohio, five (5) members elected thereto concurring:

SECTION 1: Effective as of April 1, 2015, the base salary and wages of full-time and part-time Village employees, except for the Village Manager, shall be increased at the rate of three percent, including without limitation base wages for fire. All salary ranges previously adopted by Council for any and all classifications of employees shall also be increased by three percent across the board.

SECTION 2: This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety, and it shall go into effect forthwith. The reason for such emergency is the necessity of implementing wage adjustments for Village employees as soon as possible to ensure a productive workforce and to apply such adjustments on April 1, 2015.

Passed this 9th day of March, 2015.

Mayor Thomas C. Muething

Attest:

Nicole Browder, Clerk of Council

Ordinance Vote:

Moved: Conway Second: Bardach

Muething	Aye
Wolf	Aye
Bardach	Aye
Conway	Aye
Doering	Nay
Hattenbach	Aye
Warren	Nay

I, Clerk of Council of Amberley Village, Ohio, certify that on the ____ day of March 2015, the forgoing Ordinance was published pursuant to Article IX of the Home Rule Charter by posting true copies of said Ordinance at all of the places of public notice as designed by Sec. 31.40(B), Code of Ordinances.

Nicole Browder, Clerk of Council